

ACTION FOR HEALTHY COMMUNITIES

ANNUAL REPORT 2017-2018

People and Communities in Action

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HIGHLIGHTS 2017/18



10,458

Total number of participants/ clients served last year (includes program participants, volunteers, event participants, etc.)

150+

Partners and Supporters





5,901

Clients received services through various programs including Settlement, Integration and Employment **Supports and Youth programs**



Volunteer and Placement Students



Program Sites

Message from the Executive Director & Board Chair

The year 2017 was a period of unprecedented growth in all areas of AHC's operations. After moving to our new expanded office facility in late 2016, we focused more on improving programs and services for our clients and participants by strengthening internal capacities, and adding new resources to various program portfolios to better respond to our client needs. In the last year, our efforts moved towards re-alignment of our existing community development model and adding new programs and services, including: entrepreneurship development support for prospective entrepreneurs, strengthening employment support for newcomers, and child and youth programming. We also underwent an in-depth evaluation of our community capacities support to needy communities by initiating an organization-wide community development learning process, which enabled our team to better understand our core philosophy of community support through all programs and services.

During this past year, we had the privilege of providing support to more than 10,000 individuals, including families, youth, and children, through our programs and services. Our committed team of professional staff, volunteers, and board members are making efforts to ensure that individuals and families have opportunities to build their capacities and successfully integrate into society. We've been constantly growing and learning through our involvement with other partners and stakeholders. We have identified and developed new partnerships in all program areas to maximize the benefits of our collaborative initiatives for our clients.

This 2017-18 report is our opportunity to express our gratitude to our staff, volunteers, board members, funders, and supporters for their continuous support and generosity. It is a chance for you to read about your impact on thousands of children, youth, and families we supported during this past year. We are helping people build their capacities and find ways to better their lives and help create an inclusive society. We are striving to create a community of support that extends to all neighbourhoods in the city and nearby towns, in all population groups, through all our programs and services, volunteers, and staff.

In the coming year, we will focus our efforts on consolidation of existing programs and services by adding required resources to better respond to needs of our client groups. We strongly believe that our clients' success is our success. With the ongoing support of our donors, partners, board, and volunteers, we are ready for the challenges and achievements ahead in years to come.

Sincerely,

Aftab Khan

Executive Director

Michael Beard

Board Chair

Board of Directors 2017-18

Executive Committee

Michael Beard Ahmed Dean Shaikh **Lisette Moores** John Alexander/Nancy Finlayson Nan Yu

Chair Vice Chair **Past Chair** Secretary **Treasurer**

Directors

Sagun Pandey Lun Li John Alexander

Outgoing Board Members Lisette Moores Nancy Finlayson

New Board Members Meghan Mackintosh Imoleayo Adeyeri Amanda Serra

Lun Li















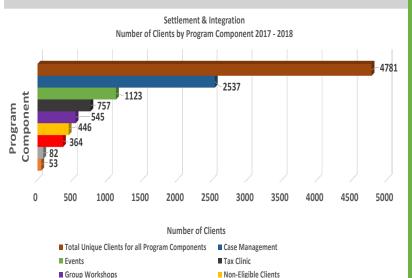




Settlement, Integration and **Employment Supports**

AHC Settlement and Integration supports program focuses on assisting newcomers to Canada through our unique Community Development model, which centers on working with multiple stakeholders to enhance settlement and integration supports as well as promoting capacity building for newcomers to smoothly start their new life in Canada.

Newcomers receive personalized settlement and integration supports to address their short/ long-term needs and goals, guidance to utilize their personal strengths and assets, and access to targeted opportunities to develop the skills and abilities they need, to meet their short/long-term goals.



■ Community Initiatives

AHC staff support newcomers in the following areas:

Settlement counselling and guidance:

- Access to affordable housing/health services
- Access to education and language training for children and adults
 Access to financial and legal
- services
- **Connections to community services**
- Other supports as needed

Training and personal/essential skills development programs:

- Literacy classes to support learning official language, computer skills and other essential skills
- English language supports such as conversation circles, self-directed language practice and more
 • Workshops and learning sessions on
- various topics about Canadian culture, systems and others

Special events/activities for newcomers of all ages:

- AHC annual resource fairs (Employer Connections/Job Fair and Diversity Health Fair)
- Cultural showcase events and
- gatherings Community field trips

Employment counselling, guidance and training provided in the following areas:

- Work/job readiness & skills enhancement
- Career decision making and career
- Work/job search, networking and maintenance

Community-based settlement initiatives:

 AHC supports community-led settlement initiatives aimed at engaging newcomers in local settings

"I thank all the workers at this

organization for making life

easier for new immigrants

especially the executive

director of the organization."

- Samer Omar

- Samia Hamadi



Client **Testimonials**

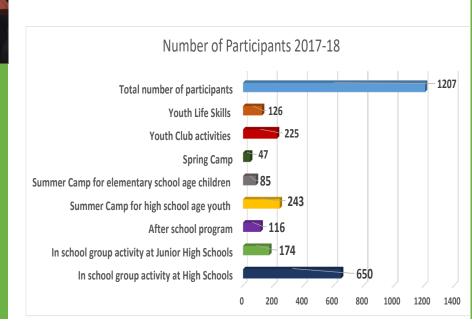


"All our gratitude and appreciation to Action for Healthy Communities and all the staff involved. Special considerations to Mrs. Rola Chehayeb for the exceptional services provided for my family and I, whether it was translations, social, legal and work research. We wish Action for Healthy Communities continued advancement and success.'

-Mohamed Jamal Shakdouh



New Immigrant and Refugee Youth Camps



AHC New Immigrant and Refugee Youth program focuses on providing support to facilitate the settlement and integration of newcomer refugee children and youth through skills development support and a community connection process. Youth are connected to AHC in school settings and also in their communities.

The program consists of the following major activities:

- · In school group activities at partner schools during the school year
- After school programs at partner schools
- School break time activities (Summer Camp, Spring Camp)
- Youth Clubs at various community locations
- ·Youth Life skills support out of school time (Ready to Work, Learning Table, Leadership)

One-on-one settlement support

Comments from the youth:

"I feel less nervous about going into grade 10 in September. I feel more confident. I was able to build a support network for next year. I feel more comfortable meeting new people."

"This program is indeed helpful for newcomers to cope in a new place. It prepares students to fit in this place by practicing English and learning about Canada's culture. This is all by the help of AHC staff and the wonderful teachers.

"AHC has made a real difference in the community.'

> - Canada Revenue Agency, Community **Volunteer Income Tax** Program

Healthy Children & Youth Program

Healthy Active Community Kids (HACK)



The Healthy Active Community Kids (HACK) program aims at providing a safe and enriching environment for vulnerable elementary school children ages 6-12. HACK teaches children how to improve their physical, mental, emotional, and social wellness. In addition, the program includes outreach and support to parents/quardians on child development. The program staff and parents/guardians work in collaboration to overcome and prevent issues related to bullying, self-esteem, and nutrition. In this way, the program involves a strength-based approach to children's overall well-being.



Number of Participants/ Clients 2017-18

Annual Report 2017-18

Athlone 44

Belmead 56

Brightview 38

Sherwood 62

Comments from parents:

"Savannah loves trying new foods now such as sushi. now that she made it in HACK."

"Mv son has shown incredible positive behaviour, I used to struggle with him hating himself, but he rarely does that now!"

Comments from partners:

"HACK offers developmentally appropriate activities for all of the children."

"AHC activities are really fun and engaging to help the students get out of their shell and improve their Enalish."

"The youth really enjoyed all the activities AHC did. They were most engaged I have ever seen!"

Community-Capacity Building Initiatives & Adult Literacy & Skills Development

In 2017/2018 we supported around 30 Communities Initiative (CI) groups, recruiting three new CI groups. Our services provided to the community groups are diverse and comprehensive, including but not limited to: helping communities identify their needs, issues and challenges; finding the solutions to their challenges; developing essential skills including leadership, language, technology and numeracy skills; enhancing intercultural understanding; promoting healthy living and community wellbeing; and increasing enrichment of the lives of youth, women, elders and new immigrants.

Sponsored by the City of Edmonton, to celebrate Canada's 150th anniversary, we held a special leadership training workshop. In the past year, we held three big multicultural gatherings which attracted over 900 participants. Our Adult Literacy and Skills Development program provided four learning opportunities to our clients: Computer, English as Another Language, **Basic Math and Numeracy and Entrepreneurship** Training. Over 300 participants attended the classes.

Testimonial from a student:

"I arrived in Canada in 2017, before I didn't speak English, never learned and used this language. As soon as I arrived in this new country. I started to look for English classes from the Internet, but I found that the price for learning English here is very expensive. After searching for learning opportunities without results for a long time, I felt tired. However, one day I got good news that Action for Healthy Communities can offer English classes for immigrants free! I was so happy for this precious learning opportunity and attended the class right away. Indeed, the class has helped me tremendously to improve my English."

- English Language Learner Student



Total number of participants/client served last year (includes multicultural gatherings, leadership trainings community initiatives and



Community Initiative groups supported



Total number of students in the **ECALA classes** (including: Math & Numeracy, English Language Learners, Computer Classes, Entrepreneurship Training)



Total number of articipants in the multicultural aatherinas. workshops, trainings and activities



Small Business Development Supports

Since the launch of AHC's Business Development training program in 2015, to the end of 2017, AHC ran four cohorts of the 14 week training program, engaging altogether 122 aspiring entrepreneurs. Among the entrepreneurs engaged in the training during this period, 77 were male and 45 female.

In October 2017, AHC with the Somali-Canadian Women & Children's Association (SCWCA). Communities United and C5 Hub as strategic partners, launched its new and enhanced Supports for Entrepreneurs and Business Development (SEBD) program. This new program now has a broader focus on using targeted strategies aimed at reducing unique barriers for various groups of immigrant entrepreneurs facing challenges to thriving in the Canadian business environment.

The newly launched AHC SEBD program offers tailored supports and referrals to resources, catering to the needs of entrepreneurs and their businesses at the different stages, starting from the inception of business ideas, to development, all the way through to scaling and growing existing businesses.



AHC-SEBD Program Supports Strategies

- 1. Supports for Environmental, Skills and Asset **Mapping Stage:**
 - **Entrepreneurs Asset and Skills Mapping**
 - **Business Idea Assessment**
 - Planning Next Steps (Roadmap plan)
- 2. Supports for Start-ups Initiation Stage:
 - 14 Week Training on Canadian Business **Environment and Strategies**
 - Coaching and Business Counselling
 - Business Club for Networking and Learning
- 3. Supports for Start-ups Development Stage:
 - **Mentorship and Business Counselling**
 - Industry Connections and Networking
 - **Business Club for Networking and** Learning
- 4. Supports for Start-ups Operations Stage:
 - **Business Consulting & Advisory**
 - Supports
 Situational Analysis and Problem-
 - **Business Club for Networking and** Learning
- Supports for Business Sustainability, Scaling/Expansion & Growth Stage:
 - **Situational Analysis and Planning**
 - Pathfinding to other supports
 - Business Club for Networking and Learning

Entrepreneurs Engaged in AHC-SEBD Program

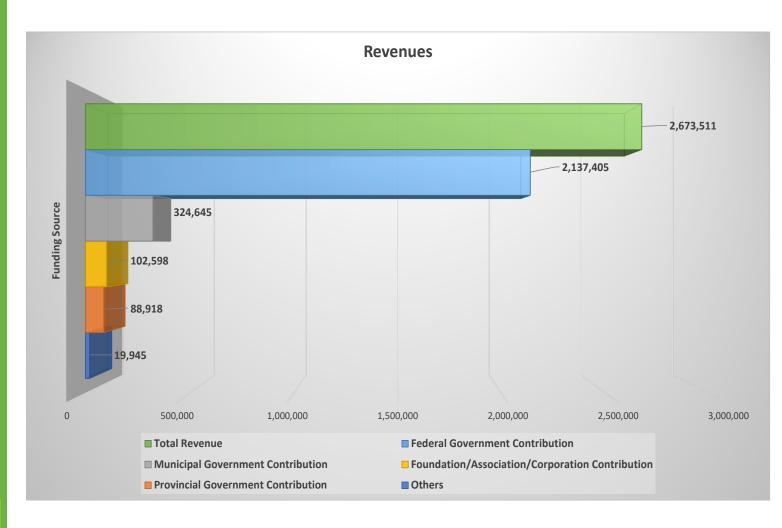
Entrepreneurs

Female

40

Male

Financials



Our Partners and Supporters in 2017/18

Community Capacity Building

Edmonton Food Bank Santa's Anonymous Start2Finish The Running Room Ji Hong Wushu & Tai Chi College Tilo Paiz Chevere Bumbu Yoyo School of Dancing Italian Appennini Dancers Keskese Milash Eritrean Community Sangea Academy

Business Development Support Program

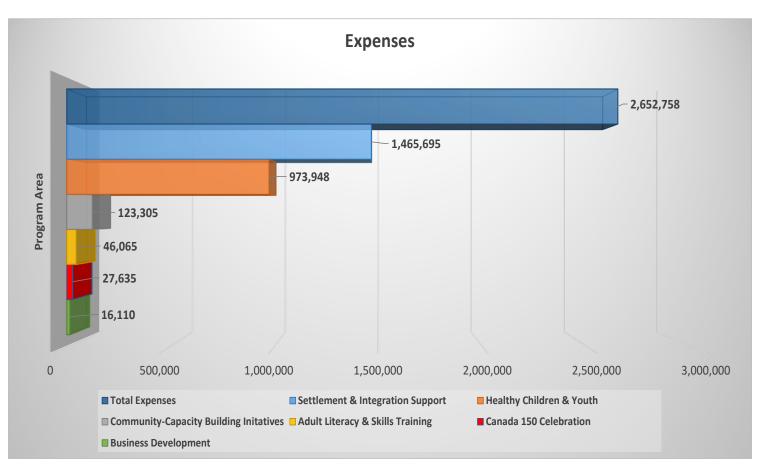
MacEwan University School of Business Dentons Canada LLP Communities United

Wildman Institute Somali Canadian Women and Children's Association C₅ Hub

Healthy Active Community Kids

MacEwan Nursing Students The Edmonton Public Library Flourish Consultants Seats for Kids Kids up front Think Leaf Zoo 2 u LTD **Edmonton Fire Rescue Services** Fit like a girl Windermere Music Academy Garcia School of Dance The City of Edmonton Green Shack

Reptile Parties INC Edmonton Food bank Leftovers Food Rescue Belmead Community League Inglewood School Jamie Flynn- Cultural Liaison, EPSD Edmonton Public School Disctrict **Empower YEG** NorQuest College Reeves College Academy of Learning **Sport Central**



New Immigrant and Refugee Youth Camps

Elementary Schools

St. Elizabeth Seton School, Balwin School

Junior High Schools

Ecole Michael Jean, Killarney School, Mary Butterworth School, Londonderry School, Westmount School, John D. Bracco School, St. Alphonsus School, St. Catherine School, **Edith Rogers School**

Others

Metro Continuing Education One World One Centre. Edmonton Catholic School Board

Settlement, Integration & Employment Supports

Money Matters Financial Education **Edmonton Police Service** Canadian Mental Health Association **Environmental Public Health** Rahma Mosque Al Rashid Mosque IFSSA Embroidery Independent Counselling Enterprises KalTire Walmart Two Men and a Truck Hi-Flyer Food (KFC & Taco Bell) Value Village ViVa Salons Christmas Bureau/ Christmas Hampers

High Schools

J. Percy Page High School, Jasper Place High School, Queen Elizabeth High School, M.E. Lazerte High School, Eastglen High School, Austin O'Brien Catholic High School, Cardinal Collins Catholic High School, Oscar Romero Catholic High School, Holy Trinity Catholic High School, St. Francis Xavier High School, Mother Margaret Mary Catholic School, Centre High School, Cardinal Collins Corpus Christi Campus, Millwoods Fresh Start

Edmonton Public Library (Castle Downs, Clareview, Jasper Place) Toastmasters Program

Sport Central St. Francis LINC program for women Evansdale Pre-kindergarten program **ELVES** program Glenrose Hospital for families of children with disabilities ATB Financial City of Edmonton The Learning Experience Daycare Pizza Hut Nurse Next Door Mosaic Japanese Village Coast Edmonton Plaza Goodwill

258

Volunteers



Contributed 15,178 Hours



Volunteer Highlights 2017-18



Placement Students



Contributed 5,663 Hours

Volunteer Spotlight

We believe volunteerism is crucial for our organization, in the day-to-day delivery of our programs, creating healthy, vibrant, and connected Alberta communities. Through volunteering, you can create a positive impact and help us to make our communities a better place to live.



"I love this organization because people are very friendly here; the staff are easy to work with. There is no barrier between volunteer and worker and I like this type of atmosphere. It is also a great place to learn, meet people, and share with others."

Jean-Luc Aimé N'docho

"Volunteering gives you sense of purpose, especially when you realize that serious difficulties can happen to anyone. The human connection we've made has been so loving. It's not just us giving, but what we've gotten back from the people that we've visited. The joy and the love they have given back to us has been just such a beautiful thing."

Marilyn Scott & Neil Sawers



Staff List 2017-2018

Executive Director

Aftab Khan

Managers Sherry Park

Staff

Abida Tahir Ada A. Meiia Aftab Khan Ali Faour Andrea Streisel Anita Sayaphet Annina Plummer Armando Munquia Basem Alabd Ălrahim Carmen Muboyayi Chris Ford Christine Lirette Dalvir Gill Daniel Hwang Erica Asseily Habiba Nur Hagos Eman Javaid Hayat Jenna Boonstra

Departing Staff

Akila Akbari Ambreen Minhas Amna Hussain Anum Tahir Bree Hazelaar Briana Dacosta Ellv Graff Emily Moughtin Felicity Chitty

Summer Camp 2017

Ankita Baid Cameron Ednev Chantal Barrett Courtney Dynna Kailey Los Kayla Hannan Kaylee Onucki Kevin Sun Mackenzie Bruce

Suzana Dumo

Jing Zu Joelle Kacou Jonathan Spaner Julia Tran Kamal Takieddine Kameran Akrawi Kim Nowak Laural Borvs Lida Arquéllo Maria Lucila Mejia Mark Frederick Mery Gniazdowsky Michelle Luvimbazi Mohamed Sharif Abubakar Muhammad Afzal Mustafa 7ahid Nadine Moore Nazrit Tekhlay Nebiyeleul A Habtu

Hannah Somerville Haya Negranza Mirvat Choukeir Naveena Dheenadayalan Rabindra Prasad Rimal Sujata Poudel Tej Prasad Adhikari Wehale Hassan Ying Zhong

Marco Salinas Marwa Al Fadli Maryam Monib Muna Jama Philip Couture Seth Lyster Reves Umutoni Kalimba Yuheng Zhou

Yanyu Zhou

Neil Lamouche Nelson Pereira Nilton Romero Omar Al-abdullah Reham Hamzah Rezan Bebany Rola Chehayéb Romi Khabra Roula Haydamous Sheema Durrani Shuang Wu Steven Lin Suraj Khatiwada Tao Wang Victoria Paonessa William Heng Yue Zheng Zeinab Abdelaziz Zubair Ahmed

THANK YOU TO OUR FUNDERS!

Government of Canada

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Immigration, Refugees and Citizenship Canada

Immigration, Réfugiés et Citoyenneté Canada

Government of Alberta

City of Edmonton

















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