



**ACTION FOR HEALTHY  
COMMUNITIES**  
PEOPLE AND COMMUNITIES IN ACTION



**ANNUAL REPORT**

**2026**

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### Our Mission

AHC works with all people but especially with equity-deserving individuals and communities, to build their capacity to address the determinants of wellbeing and prosperity.

### Our Vision

Active individuals and groups committed to using their skills, knowledge, culture and values to build a stronger and healthier society.

### Our Values

- Inclusion
- Collaboration
- Participation
- Personal Development & Empowerment
- Innovation and Excellence

# OUR STRATEGIC DIRECTION



Maintaining our current excellence and growth trajectory, being mindful of gaps that currently exist with respect to certain underserved populations.



Implementing our Community Development (CD) model across all program areas and work with partners to respond to emerging trends in the social service sector.



Strengthening people's capacity to best serve their communities through training, engagement, and support.



Achieving technological advancement to deliver responsive virtual programs and supports.



Implementing an effective communication strategy to ensure we are the partner of choice in Alberta.



Building stable financial capabilities through innovative entrepreneurial initiatives to support new programs.

## AHC'S LAND ACKNOWLEDGEMENT

As an organization working towards improving peoples' well being, we acknowledge our presence on Treaty 6 territory and Métis Nation of Alberta Region 4, a traditional meeting grounds, gathering place, and travelling route for the Cree, Saulteaux, Blackfoot, Métis, Dene, Ojibway, Anishinaabe, Nakota Sioux, and Inuit, as our responsibility to extend support for healing to our Indigenous Community members during this difficult times.

We acknowledge all the many First Nations, Métis, and Inuit whose footsteps have marked these lands for centuries and whose histories, languages, and cultures continue to influence our vibrant community.

As an organization, we commit ourselves to continue to acknowledge, learn, understand, and create opportunities to educate our staff, volunteers, and community members about the lived experiences of First Nations, Inuit and Métis, walking the path of reconciliation.

# MESSAGE FROM OUR BOARD CHAIR AND EXECUTIVE DIRECTOR

Change is the only constant in our lives. It represents adapting to new circumstances and overcoming new challenges – something every individual experiences in their lives. It also signifies using your strengths and assets and taking proactive steps to making a difference. This year, AHC has continued to strengthen individual and communities' capacity to help them take actions and improve their lives. During last year, AHC has supported more than 20,000 equity deserving individuals through our key program strategies.

Our Settlement and Integration program helped more than 5000 newcomers including 620 individuals living in rural Alberta to find direct supports for their successful integration in a new country. Our Children and Youth program supported more than 1200 children, youth and their parents and caregivers to build their life and leadership skills and access required supports.

To address the continued challenge of gaining skills-commensurate with Canadian job market, AHC's Employment Program has partnered with over 30 employers to provide meaningful career opportunities to 521 newcomers, utilizing their skills to meet local labour demands and promoting systemic change in employer perspectives towards newcomer workforce integration. Adult Literacy and Skills development program worked with 1372 individual including 55% women to enhance their language proficiency, digital skills and other required competencies to successfully integrate into the local workforce and improve their living conditions. Our Entrepreneurship support program helped 65 new entrepreneurs to initiate their businesses and 126 businesses to expand or improve.

AHCs community development and capacity building supports is reshaping grassroots communities by mobilizing, organizing, training and mentoring racialized community members to become leaders in Canadian social, political, and civic life. Over 150 community leaders including youth are now actively engaged in their communities with more than 100 active community initiatives serving their community members with required supports. Additionally, some of these community leaders have established their own organizations, been promoting diversity and inclusion in greater Edmonton area and become public speakers and advocates shaping the society at large.

To effectively support our programs, we focused on organizational capacity building by enhancing our digital security and competence, communications, human resource development and resource mobilization. We successfully launched two new digital applications to support our financial management system and tax clinic support and initiated development of AHCs data base management system to be launched during the next year. AHCs funding base is more diversified than previous years.

This year's report highlights not only the impacts AHC is creating but also the stories of community change champions – newcomers and other equity deserving individuals who have overcome obstacles, contributed to their communities, and inspired others with their resilience and determination.

We extend our heartfelt gratitude to AHC staff, volunteers, and Board of Directors whose dedication, commitment and leadership make our work possible. The unwavering support of our funders, partners, and donors enables us to continue championing change and building a more inclusive Canada.



A handwritten signature in black ink that reads "Petchphilin".

**Petchphilin Ismael**  
Board Chair



A handwritten signature in black ink that reads "Aftab Khan".

**Aftab Khan**  
Executive Director

# 2025-26 AHC'S NEW PROGRAM INITIATIVES



## RURAL SMALL CENTRES IN PARKLAND COUNTY

In response to increasing need to the west of Edmonton, in 2025-26, Small Centres expanded programming to include a new region: Parkland, including Spruce Grove, Stony Plain, and Rural Parkland County. Emphasizing supports for newcomer children, youth, and their parents, the region is served in partnership with two organizations dedicated to supporting and empowering young people: Alberta Parenting for the Future Association and Kickstand Spruce Grove. AHC Parkland is building partnerships and establishing a presence, and looks forward to deepening its ties with local communities.

## EMPOWER

Supporting women to rebuild confidence and navigate new opportunities, EMPOWER (Exploring Meaningful Pathways and Opportunities for Women's Economic Readiness) helps participants strengthen skills and achieve economic integration through coaching, workshops, and mentorship. The program supports women as they explore employment, entrepreneurship, and skills development opportunities in Canada while building confidence and working toward long-term success.



## ANTI-RACISM

Building on the success of the Anti-Racism Digital Storytelling initiative, Beyond the Barrier united youth, community, and the arts to share stories from Edmonton's marginalized and underserved communities. A diverse Youth Task Team of five youth created 10 short documentaries highlighting resilience and community strength, alongside film students and video production partners. The project concluded with the Beyond the Barrier Film Festival, where attendees and stakeholders explored how storytelling can challenge racism, strengthen community pride, and promote resilience.

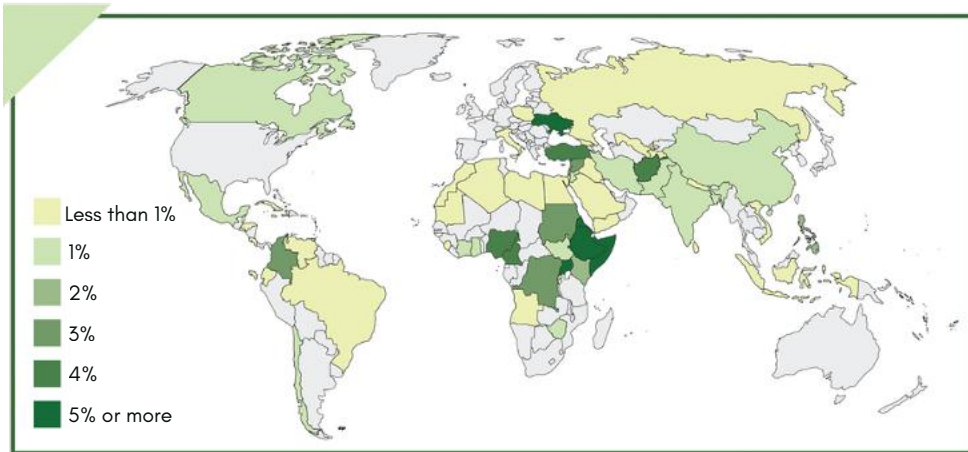
# 2025-26 AT A GLANCE - CLIENT SURVEY RESULTS

DESIGNED BY:  
 PIVOTAL RESEARCH Inc.™

Between April 1, 2025, and March 31, 2026, AHC served **19,310 clients across its various programs**. All clients were invited to participate in the annual client survey, and a total of 425 individuals responded.

The summary of findings presented below reflects key highlights from the survey. Not all questions are included in this report. Additionally, as survey participation was voluntary and not all questions were mandatory, the number of responses varies by question.

## COUNTRY OF ORIGIN



## RESIDENCE



*Moved to Canada in 2025*  
(n=399)



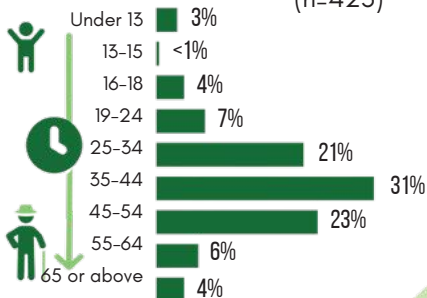
*Moved Directly to Alberta*  
(n=411)



*Currently Reside in Edmonton*  
(n=411)

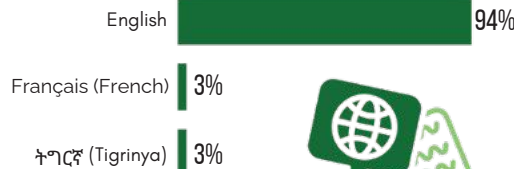
## AGE GROUP

(n=425)



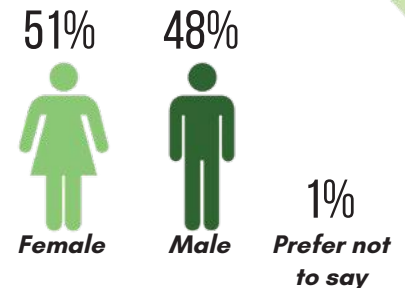
## SURVEY LANGUAGES

(n=425)

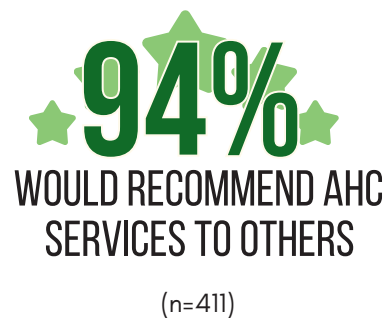
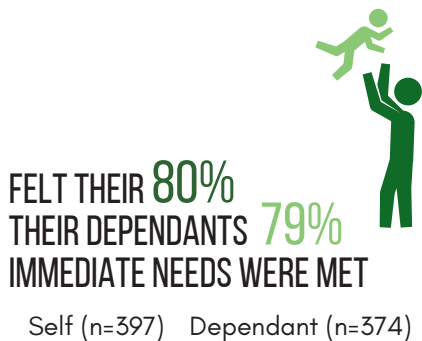


## GENDER IDENTITY

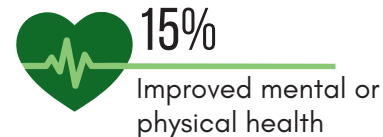
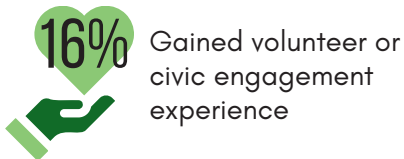
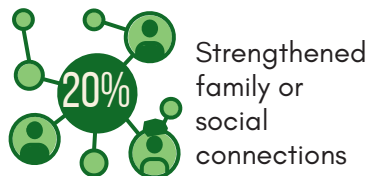
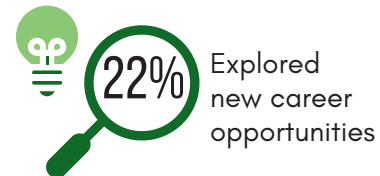
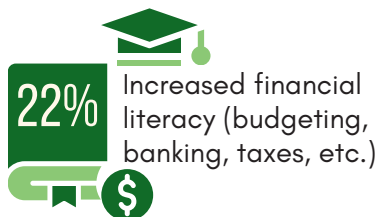
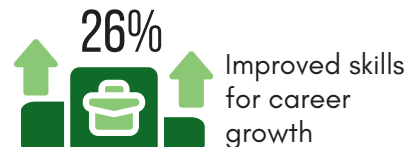
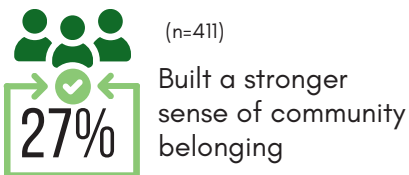
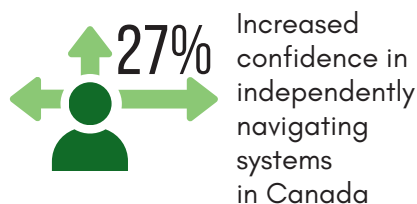
(n=411)



# 2025-26 AT A GLANCE - CLIENT SURVEY RESULTS




## HOW AHC HELPED ME OR MY FAMILY



\*Questions that employed a five-point scale are presented as Top Two Box Scores. These scores reflect the portion of respondents who selected the top two highest options.



**26%**  
 PARTICIPATED IN A  
 COMMUNITY BUILDING  
 PROGRAM WITH AHC  
 (n=411)



**HOW AHC'S SUPPORT HELPED ME FEEL MORE CONFIDENT AND BETTER EQUIPPED TO:**

(n=106)



Greater confidence to  
 advocate for needed  
 services



Mentor or guide others  
 in my community



Support inclusion and  
 equity for undeserved  
 groups



Represent my community  
 in civic or decision-  
 making spaces



Mobilize or  
 organize my  
 community



Facilitate meetings,  
 workshops, or  
 discussions



Initiate or lead  
 community events or  
 projects



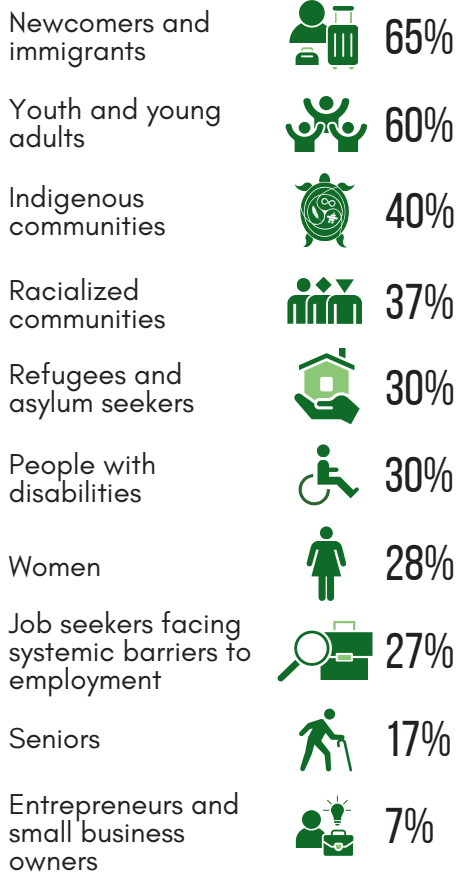
Start or manage  
 a grassroots  
 initiative

# 2025-26 AT A GLANCE - STAKEHOLDER SURVEY RESULTS

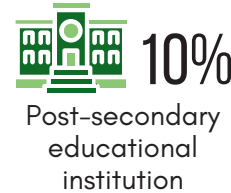
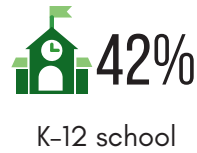
Between April 1, 2025, and March 31, 2026, AHC collaborated with 125 stakeholders. All stakeholders were invited to participate in the annual stakeholder survey, and a total of 60 individuals responded.

The summary of findings presented below reflects key highlights from the survey. Not all questions are included in this report. Additionally, as survey participation was voluntary and not all questions were mandatory, the number of responses varies by question.

## POPULATIONS / COMMUNITIES SERVED



## ORGANIZATION SECTORS SERVED



AHC VALUES AND RESPECTS THEIR CONTRIBUTIONS AS A PARTNER



WERE SATISFIED WITH THEIR OVERALL EXPERIENCE COLLABORATING WITH AHC

Questions that employed a five-point scale are presented as Top Two Box Scores. These scores reflect the portion of respondents who selected the top two highest options.

## IMPACTS OF COLLABORATION WITH AHC

*How partners describe AHC's impact on their communities and organizations.*

### Impact on Communities or Populations

(n=46)



Fostered belonging, inclusion, and wellbeing for clients



Strengthened community engagement and participation



Improved system navigation and service access for clients



Increased community awareness and advocacy for systemic change



Improved access to essential services and resources



Enhanced employment, skills development, and career readiness



Increased job opportunities and placements for individuals facing barriers



Expanded support and resources for aspiring entrepreneurs

### Impact on Organization or Businesses

(n=46)



Improved staff skills and professional development



Increased cross-sector collaboration



Gained access to new resources and funding



Strengthened internal capacity and systems



Increased visibility and community engagement



Expanded program offerings or organizational reach



Improved recruitment, hiring, or retention



Increased success placing individuals in meaningful jobs

# SHAPING A NEW FUTURE FOR ALBERTANS

## Settlement & Integration Supports


Merhawit arrived in Canada in November 2022, stepping into a new world filled with both challenge and opportunity. She first settled in Winnipeg, where adjusting to language, culture, and weather was not easy. The early months tested her resilience as she worked to find her footing and confidence.

She enrolled in LINC Level 2 and steadily built her English skills while learning to navigate daily life. After six months, she moved to Edmonton in search of stability and opportunity, but finding work remained difficult despite constant effort. Her path shifted when a friend connected her to Action for Healthy Communities (AHC). With support from settlement practitioners, she accessed tailored services, built a clear action plan, and began moving forward with confidence. She secured part-time work while continuing her studies at NorQuest and strengthening her computer skills.

Over time, AHC became a vital support system. She received help with housing, income support, tax filing, training, and her citizenship application, each step building her independence and confidence.

Her journey reflects AHC's Settlement & Integration Program, which supports newcomers through case management, employment support, English conversation circles, and mental health counselling. The program focuses on empowerment, helping newcomers build confidence, skills, and lasting belonging in their communities.

## MAKING ALBERTA HOME FOR EVERYONE

 **4,361**  
Clients served this fiscal year


**15,000+**  
Total Sessions 


**14**   
Conversation Circle Cohorts

**79**   
Group information sessions

**5,600+**   
Individuals received AHC tax filing services

## SUPPORTING CLIENTS WITH NEW OPPORTUNITIES

**4**  Number of new partnerships with St. Basil & St. Francis LINC (1:1 support), EPL Woodcroft & Londonderry (Conversation Circles)

**2**  New programs Job Clubs and Work Readiness Supports Program were launched



Trusting people was something I was struggling with. But thanks to the settlement team, their support is beyond words. I shared my challenges I was facing, and they listened, understood, supported and they go miles to address my needs. Now, I have the trust and sense of community. I am building the capacity towards self-reliance and independence. Thank you.

**Merhawit Desta Kashay**

# BUILDING COMMUNITIES IN RURAL ALBERTA

## Rural Small Centres (RSC) Supports

Starting over in a new country can feel overwhelming, especially for families living just outside major cities where services are close, but not always accessible. For the Tijani family, living in Leduc has meant building a life in a welcoming but fast-growing community, where settlement supports are not always easy to find.

In 2025, the family welcomed a relative who immigrated to join her brother and his family. Adjusting to a completely new country, culture, and family environment brought unexpected challenges. The school helped connect the Tijani family to AHC's Settlement Workers in Schools (SWIS) program, opening the door to practical and meaningful support. From winter clothing for a new climate, to help accessing dental care, to community events and shared activities, each connection helped ease the transition and reduce isolation. What began as school-based support quickly extended into everyday life, helping the family feel more connected and less alone in a new environment. These supports also helped the family feel more comfortable settling into their new community.

AHC's Small Centres support newcomers outside Edmonton in communities including Leduc, Beaumont, Lakeland (Bonnyville and Cold Lake), Camrose, and Parkland County, offering information and orientation, community connections, and needs assessments. SWIS services are delivered in nine Alberta school divisions, continuing to grow as more families settle in communities across the province.

## RSC'S IMPACT IN THE COMMUNITY



**620**  
Clients served

**18**



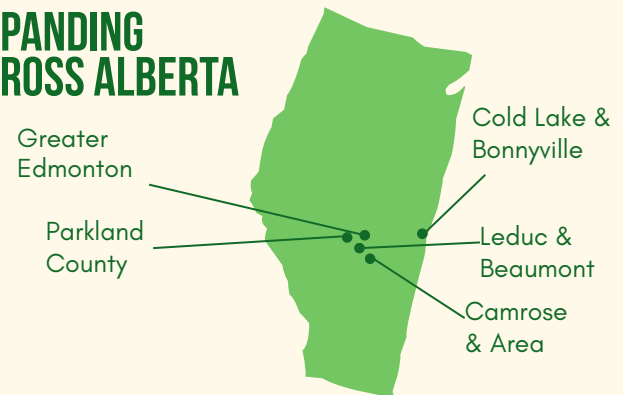
Total  
Communities  
Supported

**9**



Number of  
School  
Divisions

## EXPANDING ACROSS ALBERTA





## PROGRAM RESULTS

114



Number of group SWIS programs hosted

6



Partnerships developed for regional capacity building in rural Alberta

We are very grateful for the support provided through this newcomer program. We had no idea this program had existed until the school connected us with Jereecah. We have advised any family that we know about this program that immigrated to the area.

**The Tijani Family**

# NEWCOMER TO IRONWORKER

## Strategic Workforce Integration Program

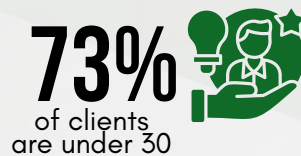
Natnael Degefu arrived in Canada with his hope, determination, and a strong desire to build a better future. Like many newcomers, he also faced uncertainty and the challenge of starting over. Finding meaningful employment felt overwhelming until he connected with AHC.

AHC became more than a service provider—it became a home base. Through one-on-one guidance, staff helped Natnael navigate the job search, understand workplace expectations, and build confidence. Instead of simply giving instructions, they walked beside him, offering encouragement, tools, and direction. He strengthened how he presented his skills and prepared for interviews with growing confidence.

He joined the Ironwork Workforce Participation Program with A&H Steel, gaining hands-on exposure to the trade and a clear employment pathway. The training was challenging, but he stayed committed and built practical skills. After completing the program, Natnael was hired at A&H Steel. Today, he is building a career, developing new skills, and creating stability in Canada.

His journey reflects AHC's Strategic Workforce Integration (SWI) program, which supports newcomers facing employment barriers through coaching, training, and employer partnerships that open pathways to meaningful work.

## THE NUMBERS BEHIND THE NEWCOMER WORKER



### TOP 5 COUNTRY OF ORIGIN



Eritrea



Ethiopia



Somalia








Columbia



Afghanistan

## EMPLOYMENT BY INDUSTRY

1		Construction & General Labour
2		Security
3		Hospitality
4		Customer Service
5		Maintenance & Janitorial

## PROGRAM RESULTS



**89.3%**  
Retention rate  
after 90 days



**19**  
Employer  
networking  
events



**7**  
Workforce  
participation  
programs



**55%**  
Full-time  
workers



**45%**  
Part-time  
workers

Through the program, I received guidance on job readiness, interview preparation, communication skills, and training opportunities connected to employers. The most helpful support was the hands-on guidance and encouragement. AHC didn't just give instructions—they walked me through each step and helped me build real confidence.

**Natnael Degefu**

# TURNING BUSINESS IDEAS INTO REALITY

## Entrepreneurship Supports Program (ESP)

When it comes to entrepreneurship, the key is to put your own authentic flavour on your business, and that's exactly what Rossana Puebla did.

A newcomer from Chile, Rossana founded Étnica Yeg, bringing the authentic flavours of fresh Chilean nuts, spices, and fruits to the local market. Her products are gaining traction, thanks in part to the support of the Entrepreneurship Support Program (ESP). From the start, Rossana focused on building her skills and knowledge. She participated in ESP workshops, learning the essentials of running a business while connecting with fellow entrepreneurs and members of the local business community. Combined with one-on-one guidance and practical, multilingual support, these opportunities helped her refine her business strategy and gain confidence navigating the challenges of Canadian entrepreneurship, including unfamiliar regulations, limited access to capital, and information gaps as she established her business in a new country.

Rossana's journey highlights the impact of mentorship and community support. ESP empowers equity-deserving newcomers to launch or grow businesses by providing training, coaching, resource navigation, and guidance tailored to their needs. The program's practical, multilingual approach and strong connections to newcomer entrepreneurs set it apart. Expanding to serve youth and ventures in both necessity- and value-driven sectors, ESP positions newcomers as innovative leaders and contributors to Canada's economy and community diversity.

## KDAYS 2026

The ESP, in collaboration with Explore Edmonton, showcased 54 diverse small businesses at KDays



2025, connecting entrepreneurs with thousands through food, fashion, crafts, wellness, art, toys, and professional services.

## ENTREPRENEURS BY INDUSTRY

1	 Food & Catering Services	6	 Retail & E-commerce
2	 Crafts & Handmade Products	7	 Consulting & Professional Services
3	 Beauty & Personal Care	8	 Health & Wellness
4	 Cleaning Services & Construction	9	 Fashion & Apparel
5	 Trades	10	 Home-Based Businesses

## PROGRAM RESULTS

 **65**

Entrepreneurs  
who began  
their business

**33** 

Entrepreneurs  
who grew their  
business

 **93**

Entrepreneurs  
who improved  
their business

Thanks to AHC, I gained the confidence and support to grow my business and connect with more people in Canada.

**Rossana Puebla**



# A JOURNEY OF YOUTH LEADERSHIP AND VOICE

## Children, Youth, & Family Empowerment Program

In November 2025, AHC hosted a showcase featuring ten youth-led anti-racism documentaries. One documentary, *Threads of Liberation*, was led by Raiyana Islam and explored Edmonton's fashion narrative by bringing together local fashion creatives to discuss culture, identity, and representation. Coming from a South Asian immigrant family, Raiyana first connected with AHC through ELYCA, Empowering Leadership in Youth through Community Action, where she worked with peers on a youth-led initiative promoting fast fashion awareness and sustainable choices. Through this experience, she developed leadership skills and gained community engagement experience.

While the initiative was successful, Raiyana felt Edmonton's fashion story was incomplete. This led her to join AHC's Beyond the Barrier (BTB) project, a youth-led storytelling initiative sharing untold stories of underserved communities. Through BTB, Raiyana's passion for community and creativity came to fruition. Her commitment to community and anti-racism work is an act of resilience: she identified a need and took action to address it.

AHC's youth program supports a developmental pathway for underserved children and youth — from after-school programming, sports and wellness, STEM learning, and community connection, to leadership opportunities and youth-led action. Along this pathway, youth build skills, confidence, and resilience, and grow as leaders.

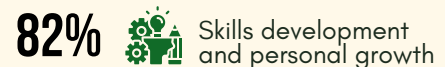
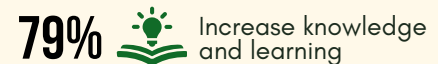
### PARTICIPANTS



### YOUTH PARTICIPATED IN YOUTH LED INITIATIVES



### FEEDBACK GATHERED FROM 250 SUMMER CAMP PARTICIPANTS





I learned to be a confident youth leader by participating in this program (BTB). AHC provided me with support and resources necessary to bring my vision to life and utilize my leadership skills to create impact within the community.

**Raiyana Islam**

## PROGRAM RESULTS



### Exploration

- 105 Information Sessions
- 200 Community Navigation
- 11 Summer Camps
- 16 Newcomer Indigenous Connection



### Academic & Personal Skills Development

- 160 STEM Sessions
- 220 Communication Sessions
- 150 Life Skills Sessions
- 193 Community Sports Sessions



### Youth Created Community Impact

- 17 Youth Led Community Initiatives
- 10 Youth Led Anti-Racism Documentaries

# LEARNING, WORKING, AND MOVING FORWARD

## Adult Literacy & Skills Development (ALSD) Program

At 27 years old, Mohammad arrived in Canada from Afghanistan carrying both hope and responsibility. Back home, he never had the opportunity to attend school because he needed to support his family. His dream was to continue helping his mother and siblings, but starting a new life in Canada was overwhelming. The language barrier, unfamiliar culture, and financial pressures made even simple tasks difficult.

Through AHC, Mohammad accessed settlement supports that helped him understand Canadian systems, connect with community resources, and begin building confidence in his future. With ongoing guidance, he began navigating daily life and working toward stability in a new country.

Mohammad later joined the Adult Literacy and Skills Development (ALSD) program, beginning in English Level 1. Over nine months, the program helped him strengthen his English, communication, and confidence. He built friendships, expanded his network, and continued working and studying while building greater independence. Now in English Level 2, he hopes to pursue additional education in the future and eventually open his own business.

AHC's Adult Literacy and Skills Development (ALSD) program supports newcomers strengthening English, digital, financial, and life skills through culturally inclusive programming that builds confidence and independence.

## NEWCOMERS EMBRACING ALBERTA AS HOME



### TOP 5 COUNTRY OF ORIGIN



## MEETING ALSD STUDENTS WHERE THEY ARE



Sessions delivered at Edmonton Public Libraries



Online sessions delivered

## PROGRAM RESULTS

936+



Sessions delivered annually

969



Unique students

18



Learning opportunities per semester

305



Number of total registered digital skills participants

Before joining the Adult Literacy and Skills Development Program, I felt lost because I could not communicate or understand many things in Canada. Today, I feel more confident speaking English, making friends, and planning for my future.

**Mohammad Khan**

# CREATING CONNECTION FOR NEWCOMER SENIORS

## Community Development Supports

A strong sense of community can make all the difference when starting over in a new country, especially for seniors adjusting to unfamiliar surroundings. For Bharat Shah, arriving in Edmonton nearly eight years ago meant leaving behind the strong sense of community he once knew in India. While his family worked during the day, Bharat spent long hours alone, a loneliness that deepened during the COVID-19 pandemic.

Everything began to change in 2022 when Bharat met Umesh, another Gujarati senior carrying the same sense of isolation. A simple conversation over tea became a weekly gathering, and what started with two men soon grew into WE CARE, a community of nearly 200 seniors.

Today, WE CARE meets weekly at the Mill Woods Senior Centre, creating space for connection, friendship, and belonging through social gatherings, health awareness sessions, bingo nights, and cultural activities.

In 2024, WE CARE partnered with AHC, receiving a Seed Grant, mentorship, and capacity-building support to expand its impact.

AHC's Community Development Unit supports grassroots groups through leadership development, community capacity-building, mentorship, and community-led initiatives that strengthen connections, build resilience, and create lasting community support systems while empowering residents to lead local change by taking joint actions.

## GROWING COMMUNITY INITIATIVES



Participants involved in community initiative group



Groups engaged in community capacity building during the year



Active community initiative groups



Multicultural representation during community events



Groups received fiscal agency support

## PROGRAM RESULTS

15



New grassroots community group received seed grant

9



Received funding from CoE

13



1-on-1 grant writing support

16



Received Fiscal Agency Support for CoE - ARG Funding

30

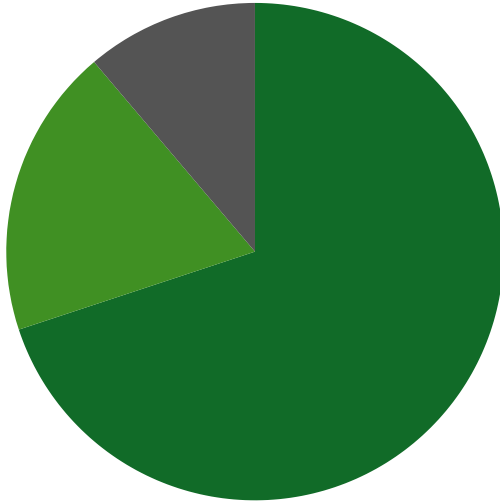


Community Groups supported without seed grant

In this journey, we have truly found a home away from home. Our deepest thanks go to the AHC and CDU teams; your guidance and trust gave us the strength to build this community. Thank you for always listening and for believing in our vision when we needed it most.

**Bharat & Umesh**

# FINANCES

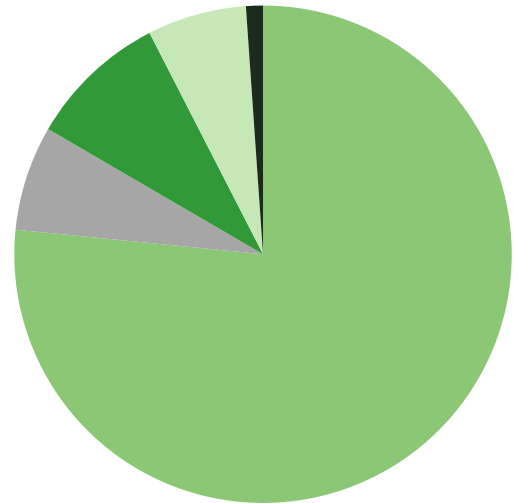


- FEDERAL AND PROVINCIAL GOVERNMENT GRANT**  
\$3,727,541
- MUNICIPAL GOVERNMENT GRANT**  
\$1,006,288
- OTHER REVENUE**  
\$597,025

**TOTAL REVENUE \$5,330,854**

**TOTAL EXPENSES \$5,553,425**

- SALARY AND SUBCONTRACT**  
\$4,252,492
- PROGRAM DELIVERY COST**  
\$378,823
- OVERHEAD COST**  
\$503,111
- COMMUNITY EVENTS**  
\$357,931
- ADMINISTRATIVE COST**  
\$61,068



# FUNDERS AND DONORS

## Federal Government Grant



Immigration, Refugees and Citizenship Canada  
Immigration, Réfugiés et Citoyenneté Canada



Employment and Social Development Canada

Emploi et Développement social Canada



Canadian Heritage  
Patrimoine canadien



Canada Revenue Agency

Agence du revenu du Canada

## Provincial Government Grant



## Municipal Government Grants



## Grants



Fondation canadienne des relations raciales



## Donations & Foundation



# OUR BOARD OF DIRECTORS 2025-26



**BOARD CHAIR**  
Petchphilin (Pauline)  
Ismael



**TREASURER**  
Anne Carmel  
David



**SECRETARY**  
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**DIRECTOR**  
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Alexander



**DIRECTOR**  
Faisal  
Shafiq



**DIRECTOR**  
David  
Bourne

# OUR STAFF TEAM 2025-26



# PARTNERS AND SUPPORTERS

## Settlement & Integration

- Immigration, Refugees and Citizenship Canada (IRCC)
- Canada Revenue Agency (CRA)
- Social Sciences and Humanities Research Council (SSHRC)
- University of Alberta – Nursing Program
- MacEwan University – Social Work Program
- NorQuest College – Settlement Studies Program / Social Work Program
- NorQuest College LINC
- Northern Lakes College
- St. Basil LINC
- St. Francis LINC
- Africa Centre
- Alberta International Medical Graduates Association (AIMGA)
- Dickinsfield Amity House
- C5 Northgate Community Hub
- Mill Woods Seniors Association
- AIMCo Foundation for Financial Education

## Rural Small Centres

- Camrose Public Library
- Leduc Public Library
- Aspen View Public Schools
- Black Gold School Division
- Elk Island Catholic Schools
- Evergreen Catholic School Division
- Lakeland Roman Catholic Separate School Division
- Parkland School Division
- St. Thomas Aquinas Roman Catholic (STAR) Schools
- Camrose and District Support Services (CDSS)
- Camrose Adult Learning Centre
- Cold Lake Community Adult Learning Centre
- Town of Bonnyville Family and Community Support Services (FCSS)
- City of Leduc Family and Community Support Services (FCSS)

- Strathcona County Family Resource Network
- Alberta Parenting for the Future Association
- Kickstand Spruce Grove
- Ballet Alberta
- Volleyball Alberta
- Lacrosse Alberta
- Fringe Theatre Adventures – KidsFringe
- Edmonton Oilers Community Foundation

## Strategic Workforce Integration Program

- McDonald's
- Boston Pizza
- A&H Steel Ltd.
- GardaWorld Security Corporation
- Infinity Health Services
- Royal Bank of Canada (RBC)
- Sandman Hotel Group
- West Edmonton Mall
- Bravo Target Safety

# PARTNERS AND SUPPORTERS

## Strategic Workforce Integration Program

- Safety Boss Inc.
- Alberta Motor Association (AMA)
- Family Centre Society of Northern Alberta
- Canadian Road Builders Inc.
- CNC Sanitation
- Cashco Financial
- Alberta Recreation and Parks Association (ARPA)
- Boardwalk REIT
- Independent Counselling Enterprises (ICE)
- Compass Group Canada
- Sysco Canada Inc.
- Dexterra Group Inc.
- Fairmont Jasper Park Lodge
- Gerry's Prime Cleaning
- Travel Alberta
- Christian Labour Association of Canada (CLAC)
- Entrust Disability Services

## Entrepreneurship Support Program

- Government of Alberta
- City of Edmonton - Sustainable Procurement
- Procurement Assistance Canada
- ATB Financial
- Business Development Bank of Canada (BDC)
- Alberta Innovates
- Alberta Women Entrepreneurs (AWE)
- Business Link
- Futurpreneur Canada
- Edmonton Unlimited
- Northern Alberta Business Incubator (NABI)
- Explore Edmonton
- Edmonton Community Development Company (ECDC)
- MacEwan University - School of Business
- Canadian Council for Indigenous Business (CCIB)

- Edmonton Chamber of Commerce
- Alberta Avenue Business Association
- Africa Centre
- Shift Management Ltd.
- Satay Madura
- The Connected Kitchen Project

## Community Development Unit

- Africa Caribbean Heritage Alliance Foundation
- Guineans Association of Edmonton
- Edmonton Society of Eritrean
- Segeneyti, Sub-Zone
- Himalaya Rocky Sports Club (HRSC)
- Senegalese Community of Edmonton Society
- Tajik Society of Alberta
- WMEN Foundation Edmonton
- Vision de Loin Society
- Lingzi Dance Group
- Lumasha

- Mi Gente Canada Foundation
- Actions for Healthy Population Canada – Burkina Faso
- Belarusian Community of Edmonton

### **Strategic Youth Initiatives**

- City of Edmonton – Community Recreation and Culture Branch
- REACH Edmonton
- Oilers Entertainment Group
- Volleyball Alberta
- Kitaskinaw Education Authority
- Edmonton Public Library – Jasper Place Branch
- Edmonton Public Library – Castle Downs Branch
- Edmonton Public Library – Londonderry Branch
- Edmonton Public Library – Clareview Branch
- Edmonton Catholic Schools
- Metro Continuing Education
- St. Francis of Assisi Women’s LINC Program

- Alex Janvier School
- Brightview School
- Athlone School
- Belmead School
- Londonderry School
- Centre High Campus
- Jasper Place High School
- M.E. LaZerte High School
- J. Percy Page High School
- Harry Ainlay High School
- Eastglen High School
- Victoria School of the Arts
- Queen Elizabeth High School
- Archbishop O’Leary Catholic High School
- McNally Composite High School

### **Adult Literacy and Skills Development**

- Edmonton Community Adult Learning Association (ECALA)
- Edmonton Public Library – Woodcroft Branch
- Edmonton Public Library – Mill Woods Branch

- Edmonton Public Library – Londonderry Branch
- University of Alberta
- Northern Alberta Institute of Technology (NAIT)
- NorQuest College
- Royal Bank of Canada (RBC)
- Alberta Motor Association (AMA)



# MAKE A DIFFERENCE

Visit our website to learn how you can get involved



## DONATE

Help fund exciting programs that support the wellbeing and prosperity of the community



## GET INVOLVED

Give back to your community and gain work experience



## COLLABORATE

Collaborate with us and share your innovative ideas to support others



## ADVOCATE

Make your voice heard on how we can build healthier communities together

## AHC DIVERSITY AND INCLUSION STATEMENT

AHC is a proud proponent of diversity in the workforce, and we support an inclusive workplace that values the diversity of ideas.






AHC fosters diversity and inclusion at all levels of our organization. It is among the cornerstones of our core values of inclusion, collaboration, participation, personal development, innovation, and excellence. We understand that equity deserving individuals and communities possess huge potential for growth and development but facing myriad of challenges which can be addressed through their capacity building by hiring and retaining individuals with an array of competencies, talents, experiences, and ideas to propel the innovation that drives our success. A diverse workforce and inclusive culture help us strengthen performance and inspire creative solutions. We believe the attention given to diversity and inclusion makes us more responsive, agile, trustworthy, and innovative.

AHC's diversity and inclusion policies aim to foster an inclusive space that encourages more meaningful engagement among all program participants, employees, volunteers, and other stakeholders to strengthen our performance.



## HOURS OF OPERATION

MON - THURS 9 AM - 8 PM  
FRI: 9 AM - 5 PM  
SAT: PROGRAM EVENTS  
SUN & HOLIDAYS: CLOSED

## FOLLOW US ONLINE

   @ACTION4HC  
 ACTION FOR HEALTHY COMMUNITIES  
 A4HC.CA

## CONTACT US

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 COMMUNICATIONS@A4HC.CA